

55. No Smoking Policy

Children's health and well-being is of the upmost importance for the club. Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking policy within its buildings and grounds. This includes the use of Electronics Cigarettes. It is illegal to smoke in enclosed places.

You are respectfully required to abstain from smoking or using an e-cigarette whilst on the premises. This rule also applies to staff, students, parents, carers, visitors, contractors etc.

Staff accompanying children outside the club are not permitted to smoke or use an e-cigarette. We also request that parents accompanying club children on outings refrain from smoking or using an e-cigarette whilst caring for the children.

Staff must not smoke or use an e-cigarette whilst wearing Happy Chatters uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. Staff who do smoke or use an e-cigarette during their break must do so away from the club premises and make every effort to reduce the effects of odour and passive smoking for children and colleagues before returning to their duties. Before coming into contact with infants or children, staff must wash their hands.

We respect that it is a personal choice to smoke or use an e-cigarette, although as an organisation we support healthy lifestyles and therefore help staff and parents to stop smoking or using an e-cigarette by:

- Providing factsheets and leaflets
- Providing information of local help groups
- Providing details of the NHS quit smoking helpline - www.smokefree.nhs.uk
- Offering information regarding products that are available to help stop smoking or using an e-cigarette
- Offering in-house support.